



Simtra
BioPharma Solutions

Committed to Excellence

2023 Environmental, Social & Governance Recap

Simtra

BioPharma Solutions

Who we are

Simtra is a premier aseptic fill-finish contract manufacturer of complex parenteral drugs for the biopharma industry.

A subsidiary of Baxter International, Inc. until October 1, 2023, when it became a fully independent and stand-alone company, **Simtra has over 65 years of contract and development manufacturing experience.**

The Simtra team of more than 1,800 employees, operates out of two state-of-the-art facilities in Halle, Westfalen, Germany and Bloomington, Indiana, USA and its corporate headquarters in Parsippany, New Jersey, USA.

Committed to excellence and integrity and backed by two highly experienced and progressive investors in the healthcare space, Simtra is committed to environmentally sustainable and socially conscious business practices.



What makes us different

“ We recognize our responsibilities to our people, the communities in which we operate and the planet. We strive to incorporate environmental, social and governance into our business planning and processes, and empower our people to take positive action throughout the organization. ”

– CEO Franco Negrón

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We are trusted by a diversified client base of established and start-up enterprises with their most complex and high-value projects.



We have been recognized by Life Science Leader Magazine with the CMO Leadership Award for Innovation.



Our Bloomington facility supports the community through educational and athletic partnerships, involvement in STEM events, fundraising for numerous non-profits, and hands-on volunteering at local organizations.



Our Halle facility supports the surrounding communities through involvement in fundraising events for local non-profits focused on children's healthcare, facilitating strong educational partnerships, volunteering their time to support disaster relief efforts, arts organizations, and climate action.



We have extensive regulatory expertise and experience with 19+ global regulatory agencies, meeting or exceeding the most stringent regulatory standards around the globe.



We have comprehensive quality, compliance, data privacy and cybersecurity programs to protect our business and our customers.

What we are proud of: Simtra's ESG at a glance

Environmental

Managing the impact of our operations, from manufacturing to product delivery

Social

Investing in employees with a commitment to responsible engagement with our customers, suppliers, and communities

Governance

Conducting our global business with strong governance and ethical principles

ISO

The Bloomington facility is ISO 14001 and ISO 45001 certified
The Halle facility is ISO 14001, 45001 and 50001 certified



45%

of employees are women
38% in management



50%

of 10-person executive leadership team from diverse global origins



100%

of electricity procured through renewable sources in 2023



>99%

of Halle employees contribute financial donations to local charities



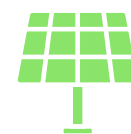
3/9

independent members on the Board of Directors
9/9 with ESG experience



~20%

of energy consumed by Halle site will be generated by solar panels installed in 2023



3.3K

volunteer hours in 2023 by Bloomington employees
20+ community engagements (volunteer hours, in-kind donations, financial donations and fundraising)



100%

of 500+ suppliers screened using ESG criteria



94%

of waste was recycled at the Halle, Germany site inclusive of waste water



81%

of apprentices converted to full-time employees
Data limited to apprentice program in Halle, Germany



53

audits conducted in 2023 with zero significant incidences



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Where we
are going

Responsible business practices, integrity, and positively impacting our communities are central to our global operations and to our journey as a standalone entity.

Our 2023 Fact Sheet is just the beginning. Our executive team and ESG Committee are committed to driving sustainability throughout our business and engaging employees and stakeholders on key topics critical to our customers and the communities where we live and do business.

We plan to drive further efficiencies and expand on our current best practices to find new and better ways to manage our environmental impact, invest in our team members, customers, and communities and operate with ethical excellence.

Please reach out to us at
Sustainability@simtrabps.com

Appendix



Appendix: ESG material topics

AREA	TOPIC	DESCRIPTION	Potential Impact Within Simtra's Value Chain		
			Upstream	Business Operation	Downstream
Priority ESG Topics*					
 Environment	Climate Action and GHG Emissions	Management of greenhouse gas emissions, incorporating energy management practices across the company's footprint.	●	●	●
	Water Management	Addresses strategies for responsible water usage, conservation, and effective wastewater management, supporting sustainable water practices.		●	
	Waste Management	Encompasses efforts to minimize overall waste, promote recycling, and manage hazardous waste responsibly, contributing to environmental stewardship.	●	●	●
 Social	Product Quality and Safety	Ensures the production of high-quality and safe products, emphasizing consumer well-being, by adhering to the best manufacturing practices and stringent quality standards.	●	●	●
	Diversity and Inclusion	Practices in place to promote a diverse and inclusive workplace that values differences and promotes equal opportunities for all individuals.		●	
	Employee Engagement	Policies and practices in place to improve employee engagement and commitment to the company's mission and values. These include training programs, career development opportunities, competitive benefits packages, among others.		●	
	Employee Health and Safety	Robust health and safety practices ensuring a secure work environment, prioritizing the well-being of employees and contractors.	●	●	
	Supply Chain Management	ESG screening incorporated to verify that supplier and contractor practices align with the company's environmental, social, and governance standards.	●		
	Community Engagement	Incorporates practices to foster meaningful relationships with prioritized communities, encompassing volunteer initiatives, matching gift donations, and relationship-building efforts.		●	
 Governance	Innovation	Ability to meet new market demands and access new customer segments through research and development progress in drugs development, complex technologies, approved molecules, and strategic expansion.	●	●	●
	Business Ethics and Compliance	Manages regulatory engagement and compliance, addressing ethical risks. Covers adherence to various regulations, including those related to ESG, trade, government contracting, FDA, and local standards.	●	●	●
	Corporate Governance and ESG Oversight	Policies ensuring accountability and transparency in corporate governance, overseeing effective management of environmental, social, and governance aspects.	●	●	●

* Priority topics are identified by analyzing relevant sustainability standards (GRI, SASB), PSCI Principles, industry trends, and company operations' current and potential impacts